AIR FORCE GLOBAL STRIKE COMMAND

STRIKE CHIEFS' QUARTERLY ENLISTED FORUM

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Notes from the Chief

By Chief Master Sgt. Brian Hornback Command Chief, Air Force Global Strike Command

Welcome to another edition of our Quarterly Enlisted Forum. I am always amazed by how fast time goes by, and the amount of successes we have achieved in that short amount of time.

In keeping with the original intent of this forum, the following is intended to provoke thought, provide advice and guidance, while presenting you a venue to ask questions, and an opportunity to share your comments or concerns.

Our overall objective is to continue to be the finest enlisted force in the world. But as you know, being the best enlisted force in the world takes a lot of hard work and dedication. It relies on courage, tenacity and innovation. More importantly it requires your involvement; and that is exactly what I see happening as I travel around our command.

Your personal involvement has made the difference this year in the decreased number of suicides we've had – while one loss of life is too many a decreased amount is a major step in the right direction.

Your involvement made the difference as we reduced our suicides from 7 Active Duty AF members last year to 2 this year. We still have much work to do when it comes to taking care of one another and it's not just an AFGSC problem, it is an Air Force problem.

Our Air Force has had over 63 suicides this year, but it's not just suicides that we are struggling with as a military service. The Air Force had over

777 reported Sexual Assaults-and those are the ones we know about; 308 cases of Domestic Abuse, and 224 cases of child abuse. I know we are better than this, and I am confident we'll get after the problems and reduce these numbers as we go forward.

I am proud to say, we performed our missions very well this quarter, despite operating under heavy sequestration impacts and the government shutdown. Yes, we have some areas we still need to work on, but I am sure the Airmen of Global Strike Command are up to meeting any challenge.

As a testament to your dedication, we completed two ICBM test shots, only days apart and highlighted our capability to deliver kinetic affects anywhere on the globe while providing flight test data that will increase the reliability of the ICBM system.

We were also able to buy back some flying hours, preventing our units from slipping into a non-ready state.

Now, we face more fiscal uncertainty as we head into FY14, but these uncertainties are temporary as we learn what fiscal baselines in our budgets. The good news is we've had over \$70M in closeout dollars come to the command, and we executed our unfunded list aggressively and completely.

I appreciate the opportunity to share this forum with you and I am honored to serve with each of you.

If you would like to share your thoughts or have a question, please send them directly to me at AF-GSCCCCWORKFLOW@us.af.mil or you can find me on twitter @StrykeChief.

To Deter and Assure

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What We Value:

- Individual responsibility for mission success
- Critical self-assessment of our performance
- Uncompromising adherence to all directives
- Superior technical and weapons system expertise
- Persistent innovation at all levels
- Pride in our nuclear heritage and mission
- Respect for the worth and dignity of every Airman
- Safety in all things large ... and small



AFGSC Unsung Heroes



8th Air Force Master Sgt. Jeremy Hord

AFSC, Duty Title: 2A574, Aircraft Maintenance Manager TIS: 13 years, 4 months TOS: 1 year, 10 months

- Serves as primary motorcycle safety representative, alternate unit safety representative and President, 8 AF Top 3 for 300+ personnel in the HQ 8 AF
- Deliberate and long range planner for 17 aircraft maintenance and 5 aircraft designs supporting USSTRATCOM, AFGSC and 8 AF operations across the globe
- Handpicked to assume role during First Sergeant 's prolonged absence. Guided four unit commanders within HQ 8 AF in morale, welfare and fitness matters.

2d Bomb Wing Staff Sgt. Joshua Mash

AFSC, Duty Title: 2A675, Weapons System Coordinator

TIS: 8 years

TOS: 7 years, 7 months

- Operated off the flightline and behind locked doors; pushed maintenance priorities--leveraged capabilities across the entire maintenance complex to meet mission requirements
- Interpreted critical AFGSC nuclear generation data; produced real-time resources for Crisis Action Team--12 aircraft/419 tasks generated within OPLAN requirements
- First-link in engine fire in-flight emergency (IFE) response; guided recovery actions/deployment aircraft swap--hands-on actions adverted START treaty notification issues



AFGSC Unsung Heroes





5th Bomb Wing Senior Airman Nicholas M. Bowman

2A653, Aircrew Egress System Journeyman TIS: 4 years

TOS: 1 year, 4 months

- Go-to-Maintainer! Responded to presumed fired ejection seat explosive; troubleshot and repaired intricate hatch release mechanism/restored system to 100% MIL/spec-guaranteed safety of flight for 6 aircrew members aboard \$70M B-52H.
- Subject Matter Expert! Instructed 117 hours/42 emergency aircraft evacuation training sessions; certified 415+ Amn/affecting \$1.96B worth of aircraft and 1.1K mx technicians--realized 5 BW Safety Office and all Sq CC's vision...zero safety mishaps.
- Volunteered 26 hrs to local hockey league; led 11 member security detail--ensured mishap and trouble free event for 1.5K spectators/organized self-help project and rallied 9 Amn in installation of vinyl floor/3,300 sq. ft and 5 computer module stations--saved \$9K contract pricing/5 BW CC impressed.

509th Bomb Wing Master Sgt. William Hensley

AFSC: 2A695, NCOIC, Hydraulic Systems Section

509th Maintenance Squadron TIS: 17 years, 3 months TOS: 16 years, 8 months

- Strong leader! Effective use of maintenance direction and priorities; managed 219 personnel in 10k mx actions-enabled a historic 5000 sorties/10,000 flight hours
- Rock solid performance in Kabul Command Center; expanded 1st Wing's inspection capability, facilitated over 2000 combat hours--coined by US DoD Deputy Assistant Secretary of Defense
- Oversaw Operation SEEMORGH; ensured 250 soldiers/6000 lbs of supplies were effectively positioned-resulted in success of largest Afghan Air Force / Afghan National Army in over 30 years.





*AFGSC Unsung Heroes

20th Air Force Master Sgt. Erika Pauly

AFSC: 1C371, Superintendent, SACCS Management

TIS: 18 years, 4 months TOS: 3 years, 4 months

Vol'd 7+hrs to American Legion & organized sq mbrs as parade Color Guard participants--spt'd local veterans
 Led Sexual Assault Prevention and Response makeup trng day; 6 hrs dedicated/10 mbrs trnd--raised awareness
 Spt'd 6x AETC Joint NC2 courses; trng NC2 network
 100% operational--enabled 56 trng hrs/36 qual'd Airmen





90 Missile Wing Airman 1st Class Jurdane Benoit

AFSC: 1C351, Emergency Actions Controller

TIS: 1 year, 10 months TOS: 1 year, 5 months

Impressive leadership skills; ethics on and off duty earned WSA Amn of 3rd Quarter '12 and 2nd Quarter '13
 Actively enrolled in Master's degree program in Forensic Science; maintained 4.0 GPA--eclipsing higher ed
 Member of Parent Advisory Board at CDC--voiced issues/concerns to mgmt with childcare--critical link

AFGSC Unsung Heroes



91 Missile Wing Tech. Sgt. Terry Jackson

AFSC: 3M071, Missile Alert Facility Chef, NCOIC

TIS: 14 years TOS: 6 months

- Selflessly deployed to field every day of the 740 MS Code Change to deliver food and supplies--kept 740 MS nuclear ops on track
- Top performer! Earned Highly Qualified rtg on stringent initial eval--AFGSC top mark--awed evaluator w/knowledge/proficiency
- Lead two teams of three personnel for Minot AFB Diversity Day--choreographed six events--enriched awareness of 10 unique cultures





341st Missile Wing Tech. Sgt. Jeremy Peters

AFSC: 8S000, NCOIC OSS FM/Chef Training

TIS: 14 years, 2 months TOS: 3 years, 6 months

- Wing's POW/MIA event lead; orchestrated every detail; coordinated (ret) Major General Mechenbier as guest speaker; auditioned National Anthem singer & Emcee; built formation requirements & tasked group participants-set agenda for an outstanding tribute
- Developed five FM instructional videos; standardized IG entry procedures; created daily checklist "how-to" - enabled multiple viewings/reinforced learning
- Uncovered three technical order deficiencies; actions eliminated boiler explosion hazard/potential environmental issue due to SP 101 modification and clarified DEU caution/ warning tag compliance

Tools for your toolbox

By Chief Master Sgt. Brian Hornback Command Chief, Air Force Global Strike Command

As a young man, my grandfather would pass on his knowledge by telling stories. Truth be told; I find myself doing the same thing when I try to get a teaching point across. Recently, I came across this story that I feel is a simple lesson on adversity and resilience.

The author is unknown, but I think it highlights the following points: The happiest people don't necessarily have the best of everything; they just make the most of everything that comes their way. The brightest future will always be based on a forgotten past.

A young woman went to her mother and told her about her life and how things were so hard for her. She did not know how she was going to make it and wanted to give up. She was tired of fighting and struggling. It seemed as though just as one problem was solved, a new one arose. Her mother took her to the kitchen. She filled three pots with water and placed each on a high fire. Soon the pots came to a boil.

In the first, she placed carrots, in the second she placed eggs, and in the last she placed ground coffee beans. She let them sit and boil, without saying a word.

In about twenty minutes she turned off the burners. She fished the carrots out and placed them in a bowl. She pulled the eggs out and placed them in a bowl. Then she ladled the coffee out and placed it in a bowl.

Turning to her daughter, she asked, "Tell me what you see."

Carrots, eggs, and coffee," she replied.

Her mother brought her closer and asked her to feel the carrots. She did, and noted that they were soft.

The mother then asked the daughter to take an egg and break it. After pulling off the shell, she observed the hardboiled egg. Finally, the mother asked the daughter to sip the coffee.

The daughter smiled as she tasted its rich flavor. The daughter then asked, "What does it mean, mother?"

Her mother explained that each of these objects had faced the same adversity: boiling water. Each reacted differently:

The carrot went in strong, hard, and unrelenting. However, after being subjected to the boiling water, it softened and became weak.

The egg had been fragile. Its thin outer shell had protected its liquid interior, but after sitting through the boiling water, its inside became hardened.

The ground coffee beans were unique, however. After they were in the boiling water, they had changed the water.

Which are you?" she asked her daughter.

"When adversity knocks on your door, how do you respond? Are you a carrot, an egg or a coffee bean?"

Think of this: Which am I?

Am I the carrot that seems strong, but with pain and adversity do I wilt and become soft and lose my strength?

Am I the egg that starts with a malleable heart, but changes with the heat? Did I have a fluid spirit, ... but after a death, a breakup, a financial hardship or some other trial, have I become hardened and stiff? Does my shell look the same, but on the inside am I bitter and tough with a stiff spirit and a hardened heart?

Or am I like the coffee bean? The bean actually changes the hot water, the very circumstance that brings the pain. When the water gets hot, it releases the fragrance and flavor. If you are like the bean, when things are at their worst, you get better and change the situation around you.

When the hour is the darkest and trials are their greatest, do you elevate yourself to another level? How do you handle adversity? Are you a carrot, an egg or a coffee bean?



Frequently asked questions

Q: What are some of the Military Tuition Assistance changes?

A: Tuition assistance is a valuable inservice benefit for active duty Airmen. The changes to the program's eligibility criteria are a fiscally balanced approach that ensures Airmen's on- and off-duty educational and training pursuits are complementary and manageable.

The changes to tuition assistance policy will require both Airmen and supervisors to take a more active role in managing their academic endeavors towards the completion of academic goals by ensuring academic pursuits and mission requirements remain in balance.

There are four main changes to program eligibility: Supervisors are required to approve all Military TA requests; Military TA will automatically be denied for Airmen with UIFs, failed

PT tests, referral EPR/OPRs or on a Control Roster.

Foreign language courses are only approved as part of a degree or if on the approved shortage list; and Military TA cannot be used for multiple degrees at the same level.

In addition to eligibility changes, there have been multiple administrative changes in how Airmen will apply for Military TA and manage their academic goals.

Supervisors will also be notified when airmen have incurred a Military TA debt for unsatisfactory completion of their course(s).

Q: What tuition assistance is available to me now?

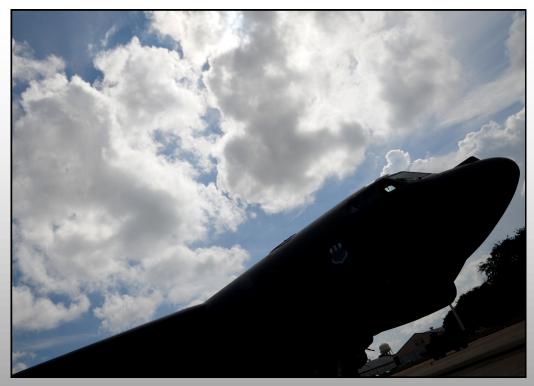
A: Military tuition assistance limits are the same as they were before. Airmen who meet the new eligibility criteria can receive up to \$4,500 per fiscal year subordinates and peers.

and a maximum of \$250/semester hour (or quarter hour equivalent) inclusive of tuition and allowable fees.

Q: What exactly are Developmental Special Duties?

A: Developmental Special Duties (DSD) are positions that are temporary in nature and are performed by Airmen anywhere from two to four years after demonstrating excellence in their Air Force core duties. These are positions that develop Airmen.

These positions are responsible for creating and developing the world's greatest Airmen in a number of ways: oversight and leadership of multiple Airmen; responsibility of caring of multiple Airmen and their families, and representing the enlisted corps and the Air Force on a national stage through supervision and mentorship of subordinates and peers.



Mission moment — A B-52H Stratofortress sits on the flightline at Barksdale Air Force Base, La., Oct. 1. The B-52 is classified as a long-range, heavy bomber and is capable of carrying 70,000 pounds of mixed ordnance. It is also capable of flying 8,800 miles without being refueled by another aircraft. (U.S. Air Force photo/Senior Airman Joseph A. Pagan Jr.)

Out and About



(Above) Air Force Global Strike Command Command Chief Master Sgt. Brian Hornback with members of the 509th Security Forces Squadron during a visit to Whiteman Air Force Base in September. (Below) Hornback talks with members of the 509th Security Forces Squadron at guard mount during his visit. (Courtesy photos)

